

WMWV-FM, WVMJ-FM, & WBNC-AM

Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080 (c)(6) of the Federal Communication Commission’s EEO Rules.

This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WMWV-FM, WVMJ-FM, and WBNC-AM, Conway, NH and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning November 16, 2008 to and including November 15, 2009 (the “Applicable Period”).

FCC EEO Rules require that this report contain the following information:

1. A list of all full-time vacancies filled by the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080 (c), (1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2030 (c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed in Appendix 1. Each of the referral sources listed under Column 1 was contacted for the position listed in Column 3.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Lucia J. Seavey
Office Manager
11/23/2009

Appendix 1
Annual EEO Public File Report

Covering the Period from November 16, 2008 to November 15, 2009

Stations WMWV-FM, WVMJ-FM, & WBNC-AM

Section 1: Vacancy Information

Full-time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
Account Exec.	Mt. Washington Radio	1
Morning Show Co-Host (PT)	Mt. Washington Radio	2

Total Number of Persons Interviewed During Applicable Period: 3

Appendix 2

Annual EEO Public File Report
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Section 2: Recruitment Source Information

<u>Column 1</u> Recruitment Source (Name, Address, Telephone # Contact Person)	<u>Column 2</u> Total Number of Interviewees This Source has Provided During This Period.	<u>Column 3</u> Full -Time Position for which This Source was utilized.
Mt. Washington Radio Box 2008 Conway, NH 03818 603-356-8870 Lucia Seavey	3	Account Executive Account Executive
NHAB Job Bank 707 Chestnut Street Manchester , NH 03104 Phone 603-627-9600	0	Account Executive Account Executive
NAACP Portsmouth Purnell Ross PO Box 1261 Portsmouth, NH 03802 Phone (603) 749-6362	0	Account Executive Account Executive
New England College Eugene Durkee 24 Bridge Street Henniker, NH 03242 Phone (603) 428 2310	0	Account Executive Account Executive
NH Employment Security Roger Landry 518 White Mtn. Highway Conway, NH 03818 Phone (603) 447-5924	0	Account Executive Account Executive

<u>Column 1</u> Recruitment Source (Name, Address, Telephone # Contact Person)	<u>Column 2</u> Total Number of Interviewees This Source has Provided During This Period.	<u>Column 3</u> Full -Time Position for which This Source was utilized.
Hesser College Jamie Lang, Interim Director, Career Services 3 Sundial Drive Manchester, NH 03101 Phone (603) 668-6660 Fax: (603) 666-4722 e-mail kdiaz@hesser.edu	0	Account Executive Account Executive
Colby Sawyer College Kathy Taylor, Director of Career Development 100 Main Street New London, NH 03257 Phone (603) 526-3766	0	Account Executive Account Executive
The Cosby Center for Mass Communication John Logan, Executive Director Central State University Wilberforce, OH 45384 Phone (937) 376 6261	0	Account Executive Account Executive
Dartmouth College Career & Employment Services Patrice Vidal 6208 Collis Center Hanover, NH 038755 Phone (603) 646- 2215	0	Account Executive Account Executive
Employment Clearinghouse National Association of Broadcasters Michael McKinley 1771 N. Street NW Washington, DC 20036 Phone (202) 429-5497	0	Account Executive Account Executive
NH Vocational Rehabilitation Sheila Lambert 21 South Fruit Street Suite 20 Concord, NH 03301 Main number: (603) 271-3471	0	Account Executive Account Executive

<u>Column 1</u> Recruitment Source (Name, Address, Telephone # Contact Person)	<u>Column 2</u> Total Number of Interviewees This Source has Provided During This Period.	<u>Column 3</u> Full -Time Position for which This Source was utilized.
Latin American Center Eileen Phinney, Co-Director 521 Maple Street Manchester, NH 03104 Phone (603) 669-5661	0	Account Executive Account Executive
Lebanon College Donald Wenz, President 1 Court Street Suite # 200 Lebanon, NH 03766 Phone (603) 448-2445	0	Account Executive Account Executive
National Association of Black College Broadcasters Lo Jelks, Chairman PO Box 3191 Atlanta, GA 30302 Phone (404) 526-6136	0	Account Executive Account Executive
Southern NH University Patricia Gamelin 2500 N. River Road Manchester, NH 03104 Phone (603) 668-2211	0	Account Executive Account Executive
New Hampshire Job Training Council Bobby Stephen 64 Old Suncook Road Concord, NH 03301 Phone (603) 228-9500	0	Account Executive Account Executive
New Hampshire Vo-Tech College Kate Davey, Dean of Student Affairs One College Drive Claremont. NH 03743 Phone (603) 542-7744	0	Account Executive Account Executive

<u>Column 1</u> Recruitment Source (Name, Address, Telephone # Contact Person)	<u>Column 2</u> Total Number of Interviewees This Source has Provided During This Period	<u>Column 3</u> Full -Time Position for which This Source was utilized.
South Asian Journalists Association Sreenath Screenivasan, Executive Director C/O Columbia Graduate School of Journalism 2950 Broadway New York, NY 10027 Phone (212) 854 7837	0	Account Executive Account Executive
Southern New Hampshire Outreach for Black Unity Ray Ealy PO Box 3323 Nashua, NH 03061-3323 Phone (603) 882-8994	0	Account Executive Account Executive
The Vermont Department of Employment Training Sandra Button Holiday Inn Drive PO Box 797 White River Junction, VT 05001 Phone (802) 828-4202	0	Account Executive Account Executive
Portsmouth Regional Office Linda Breden Vocational Rehabilitation 30 Maplewood Ave, Suite 206 Portsmouth, NH 03801-3732	0	Account Executive Account Executive

* Indicates sources that have requested notification of job openings.

Appendix 3

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Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by the
WMWV-FM, WVMJ-FM, & WBNC-AM

INITIATIVE:

Participation in events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Activity: Gorham High School Drama Class Public Service Announcements

Description: Approximately 10 students visited the radio station on January 15, 2009 as a part of their Public Speaking Class. They toured the radio stations and recorded a series of public service announcements. Many of the PSA's were aired on WVMJ-FM.

INITIATIVE:

Participation in events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Activity: Gorham High School Drama Class Public Service Announcements

Description: Approximately 10 students visited the radio station on May 28, 2009 as a part of their Public Speaking Class. They toured the radio stations and recorded a series of public service announcements. Many of the PSA's were aired on WVMJ-FM.

INITIATIVE:

Establishment of an Internship Program designed to assist members of the community acquire skills needed for broadcast employment.

Activity: Internships

Description: From 5/15/09 thru 8/6/09, an intern worked with the radio station staff to learn about the different areas of the radio station. He spent time in each of the areas of the radio station, observed airshifts, production, interviews, newscasts, remote broadcasts, reviewed commercial logs and researched composer information. He recorded programs onto our

computer system and archived commercials. At the completion of the 135 hour internship, he received a grade and college credit at the New England School of Communication.

INITIATIVE:

Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Activity: Station Tours

Description: On April 29, 2009, Cub Scouts from Pack 150 and their Troup Leader toured the Radio stations. We discussed what each of the different areas of the radio station did (Ex. Sales, News, Announcers, Etc.)

Activity: Station Tours

Description: On May 7, 2009 a group of Cub Scouts from Pack 235 and their Troup Leader toured the Radio stations. We discussed what each of the different areas of the radio station did (Ex. Sales, News, Announcers, Etc.)